

# CLEAR FORK VALLEY LOCAL SCHOOLS BOARD OF EDUCATION

Regular Meeting  
Clear Fork High School Media Center  
May 14, 2018  
6:30 p.m.

**District Mission Statement:** *Exceeding Expectations*

The Regular Meeting of the Clear Fork Valley Local School board was called to order at 6:30 PM by Board President Mr. Kyle Beveridge.

Roll call was taken and the following members were present: Mr. Dan Freund, Mrs. Amy Weekley, Mr. Kyle Beveridge and Mr. Carl Gonzalez.

## EXECUTIVE SESSION

2018-100 **Upon** Motion by Mr. Gonzalez and seconded by Mr. Freund, the Board entered into executive session for the purpose of considering the employment of public employees at 6:31 PM.

The vote was: Mr. Gonzalez Yes                      Mrs. Weekley Yes  
Mr. Freund Yes    Mr. Beveridge Yes

2018-101 **Upon** Motion by Mrs. Weekley and seconded by Mr. Freund, the Board resumed the regular meeting at 6:45 PM.

The vote was: Mrs. Weekley Yes                      Mr. Gonzalez Yes  
Mr. Freund Yes    Mr. Beveridge Yes

2018-102 **Upon Motion** by Mr. Gonzalez and seconded by Mrs. Weekley, the Board approved the minutes of the Regular Meeting of April 9, 2018 as written.

The vote was: Mr. Gonzalez Yes                      Mr. Freund Yes  
Mrs. Weekley Yes    Mr. Beveridge Yes

## COMMUNICATIONS FROM THE PUBLIC

Mrs. Kyann Police of Teeter Rd. Butler asked the board for the reason of the moving of a teacher in Butler Elementary from the third grade to the fourth grade. Ms. Wyckoff stated that the district is in need of a fourth grade teacher next year and that the teacher was asked and agreed to the move. Mrs. Police shared that she had heard rumors about the teacher being asked to retire and Ms. Wyckoff explained that was not true and that the

district has no ability to make someone retire. Ms. Wyckoff stated that the teacher was asked if she was willing to move and the teacher said she was. Ms. Wyckoff explained that there are tiny class sizes especially in the second grade and that there is a need on fourth grade for a teacher. Mrs. Police disagreed stating the class sizes were not small. Mrs. Wyckoff asked that Mrs. Police make an appointment to could come in to review class sizes with her.

Mrs. Police then asked if the Bullying was being addressed at the meeting. Ms. Wyckoff explained that was the topic that Mrs. Klaus was presenting on this evening.

Melissa Ousley 2453 Ramsey Road asked the board about a zero tolerance policy at the Bulter Elementary School, what it is what it states. She then went on to describe multiple situations that her son was involved in at school where she claimed her son was being bullied but when he retaliated her son was punished. She wanted clarification on the zero tolerance policy and the difference between fighting and bullying where the policy states which is which and how the district determines whether something is a fight or a bully. Ms. Wyckoff stated that the policy is in the student code of conduct in the student handbook that she received at the beginning of the year and Ms. Wyckoff explained that she and Mrs. Ousley have had a couple of different conversations. Mrs. Ousley stated that she has called the school every day since her son was punished and she feels that she is asking for a very simple explanation.

Ms. Wyckoff stated that zero tolerance is a very hard thing to define and everyone wants to make a situation black and white but discipline really has to deal with the indivial incident that occurred. Mrs. Ousley stated that she feels that the staff needs to listen to the children and that she teaches her children to respect adults and teachers and she asked that her children receive the same respect. She said that she did feel like there is a black and white zero tolerance policy and her son did not get the same punishment as the other student that was involved in the altercation.

Mr. Freund thanked Mrs. Ousley for bringing up the importance of listening to the voices our students. He stated that it is incredibly important that as educators we value student voice and that when students talk to us we listen and are empathetic to what they way. He stated that must happen and students have to feel like they belong and that we have to make sure that is

part of what we do every day. He stated that he does not like term zero tolerance because it does bring up black and white situations and situations are never black and white they are always grey. Mr. Freund said the term that he like better is logical consequences, so when there is misbehavior there is a consequence that is logical. He used a story from twenty years ago to support the reason why logical consequence is better than zero tolerance. He did say that sometimes we get it wrong but we really have to pay attention to our students and belongingness is important. He again thanked her for coming.

Mr. Freund said he would look at what the district describes as the zero tolerance policy.

Mr. Gonzlaez said that the district should have a zero tolerance policy for listening to her child. Mr. Gonzalez pointed out that Mrs. Palmer was in attendance at the meeting and that she was going to start a parent committee on bullying and by joining that committee Mrs. Ousley could get an inside view what the teachers have to look at. He stated that bullying doesn't start in the middle school the behavior has to be addressed in the elementary.

Mr. Beveridge asked Ms. Wyckoff to send the board the student handbooks and he stated that it is something that he does not want a quick reaction to but if the district is going to implement a policy he wants it implemented with a lot of thought and make sure that it sticks so it isn't simply an address it and a move on to the next subject topic because it is an ongoing problem and it will continue but we need to try to fix the problem. He said he agreed with Mr. Freund and does not like the zero tolerance policy and as things change, policies need to chance. He stated it is something the board is concerned about and is something they are going to look into.

Ms. Lindsay Roberts of 175 Huron Street Bellville addressed the board about the design of the special education rooms in the new facilities. She claimed that the most ill and physically challenged students were an afterthought in the plans of the new elementary schools. She made mention to a life skills and STEM room for special education. She claimed that she kept in contact with the district's special education director with respect to what the classroom would look like and the hook-ups and appliances for life skills. She claimed that the classroom will only be equipped with a toilet and

a sink and the location is in the furthest corner of the school with a wall full of windows. She said that she felt that we failed and effectively made it harder for our kids to learn and for one of the students to travel the whole length of the school with her walker to go to recess. She didn't feel that any of the intervention specialists were consulted on the design. She also would like to know where the money that the district receives from the state for special needs children is being spent and claimed it is not being spent for their needs. She claimed the budget for the special needs class was \$100. She wants the intervention specialists involved in making decisions for what is best for the special education students, and she wants to help and be heard in improving the education for our kids. She said she wants to work with the board and the administration to bring life skills and a true state of the art special education program to Clear Fork. She said she referred an Autistic Fredricktown girl to Butler because she feels that Clear Fork has the best program and she has been to Columbus and all the other schools around here and she stated that we have the best program.

Ms. Wyckoff explained that the design of the classrooms were dictated by the state and include what the state allows us to have. Ms. Roberts then questions how Madison was able to get a life skills room, which Ms. Wyckoff didn't know. Ms. Wyckoff said that Mr. DeVito as the Special Education Director was in all of the design meetings but individual teachers were not met with on the design. Ms. Wyckoff did explain that each teacher was met with about furniture and each teacher drew up their classroom layouts but we had to fall within a budget. Ms. Wyckoff stated that she was sure as far as where the kitchen hookups and the STEM room stuff for Special Education students came from because in this process we are pretty much boxed in on what we can and cannot do. She also said that the window issue never occurred to anybody. Ms. Wyckoff said that she would check on the possibility of making a change order for plugs for appliances in the special needs classrooms or if it is too late.

Mr. Beveridge asked if that is the purpose of the Ramsey house. Ms. Roberts said that it needed fixed up and was in bad shape. Mr. Beveridge said that we could look into fixing up the Ramsey house. Mr. Beveridge asked the treasurer to respond about the \$100 classroom budget. It was explained that the Special Education director submits a budget to the treasurer based on the needs of the Special Education students and staff. As the Treasurer, I do not determine who gets how much because that is beyond the scope of my job, it is the supervisors that determine who

receives how much. The supervisor then can approve or deny a purchase based on the amount they budgeted. It was further explained that principals receive a dollar amount in an overall building budget that is based on their enrollment and the building principal determines who gets what but as far as the Special Education director, that budget is based on the needs of the students served and is not set at a specific dollar amount and it is the director's responsibility to create the budget based on the Special Education students and staff needs.

Mr. Gonzalez interjected that in the design of the new school building were required to have a certain amount of natural light in the classrooms. Ms. Wyckoff stated that he was correct.

Mrs. Ellen Walker of 1260 State Route 97 asked if there was a consideration to delaying voting on the superintendent's contract until a new board member was chosen and inquired about the separation agreement the district and Mr. Tingley. It was explained by Mr. Beveridge that the board has some people that they were going to consider that evening for the open board position but the board has within 30 days to appoint a new board member or the courts would appoint a board member for them so they cannot wait and it has no bearing on the superintendent's contract. Mr. Beveridge stated that he couldn't go into detail about Ms. Stallard's reason for resigning but we will find out more about that in the next 30-60 days.

It was explained that there was a separation agreement that was signed between Mr. Tingley and the board but any allegations cannot be discussed and an offer was accepted by Mr. Tingley as he was provided some options and his counsel and he chose the option that was taken.

## **PRESENTATIONS**

Middle School teacher Beverly Knell's retirement was recognized by Mrs. Jennifer Klaus. Mrs. Klaus talked about how enthusiastic Mrs. Knell was about teaching Language Arts. Mrs. Klaus said that she had a lot of passion for what she taught and it reflected to the students. Mr. Kyle Beveridge presented her with a plaque. Mrs. Weckely reiterated what Mrs. Klaus said and said that she contributed her daughter's love of reading to having Mrs. Knell's class.

Mr. Tim Moon, build project superintendent for Adena Corporation gave a update for the building project. In Butler he said they were considerably ahead of schedule and is tracking very well. Butler is completely dried in and all of the concrete will be poured by the end of the month. By the middle of June all the masonry will be done and by the end of June all the metal roof panels will be installed. In areas A and B sections drywall is already started and studs are all done. It will be well ahead of schedule and they have already started seeding the ball field. Bellville is progressing as well. Within the next month it will be evident how close the new building is to the existing building. This has created it's own set of challenges. All the foundations are done, area C is dried in. Steel is going on Area B and it will be dried in by the middle of June. It is creeping up on the schedule as it has been a bad spring.

Mr. Gonzalez asked if the parking area in the front of the Hines Avenue building would be left alone after the building was demolished. It was explained that it would be left but the asphalt in the rear would be gone when the building goes so there would be a big green space between the new bus parking area and the existing parking lot.

Mrs. Jennifer Klaus, Middle School Principal presented a program to the board on Bullying Prevention as follows:

## Clear Fork Middle School and Bully Prevention

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### Key Terms:

**Rude** = Inadvertently saying or doing something that hurts someone else.

**Mean** = Purposefully saying or doing something to hurt someone once or twice.

**Bullying** = Intentionally aggressive behavior, repeated over time, that involves an imbalance of power.

~From: Signe Whitson at <https://www.psychologytoday.com/us/blog/passive-aggressive-diaries/201211/is-it-rude-is-it-mean-or-is-it-bullying>

### Current Data:

The data contained in this report comes from the CFMS Positive Behavior Interventions and Supports (PBIS) Committee. This committee was established this year to be trained, then create and implement the state mandated PBIS system to promote positive behavior and a positive culture within the school.

Feb 15- March 31 (5 weeks of school)

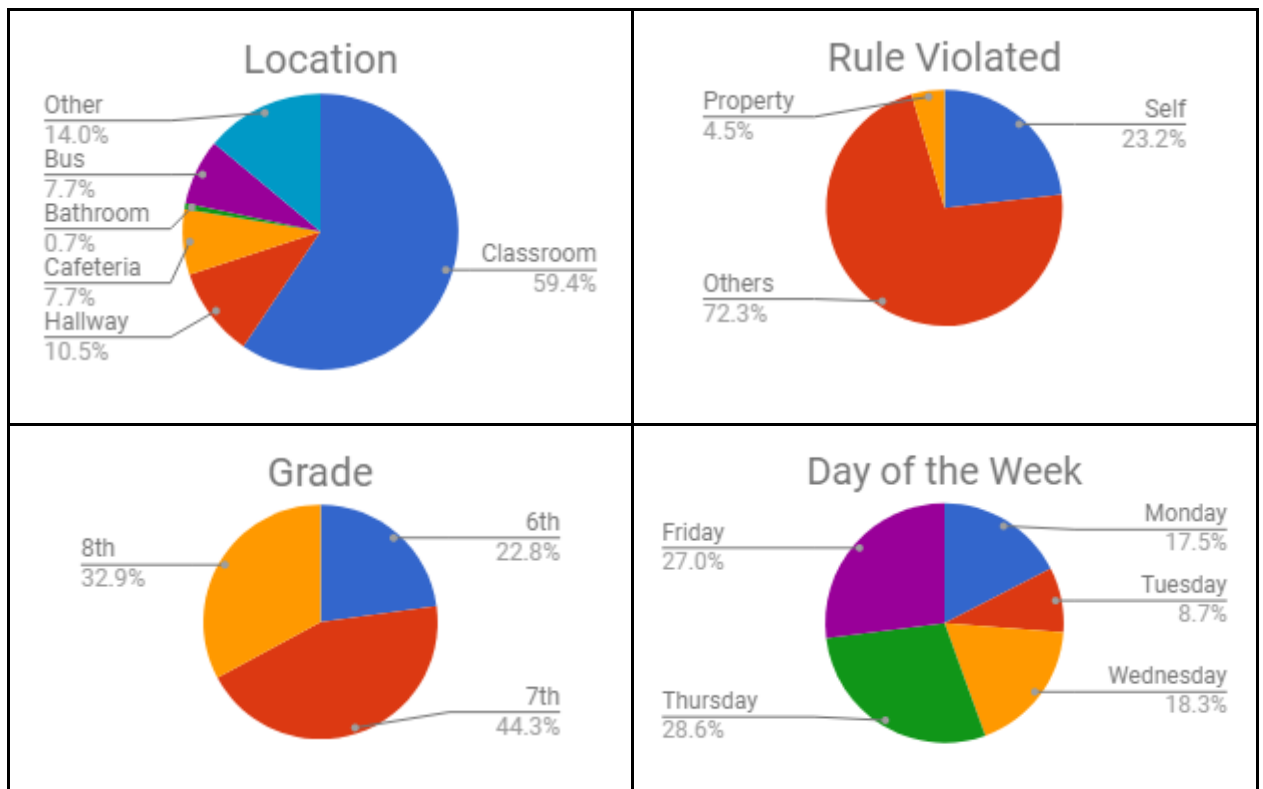
- 63 Office Referrals
- 2 fell under the bullying criteria

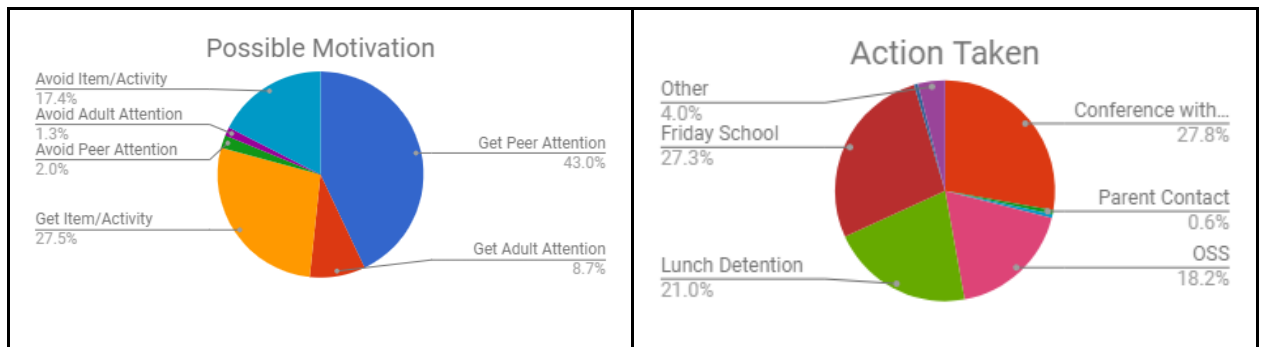
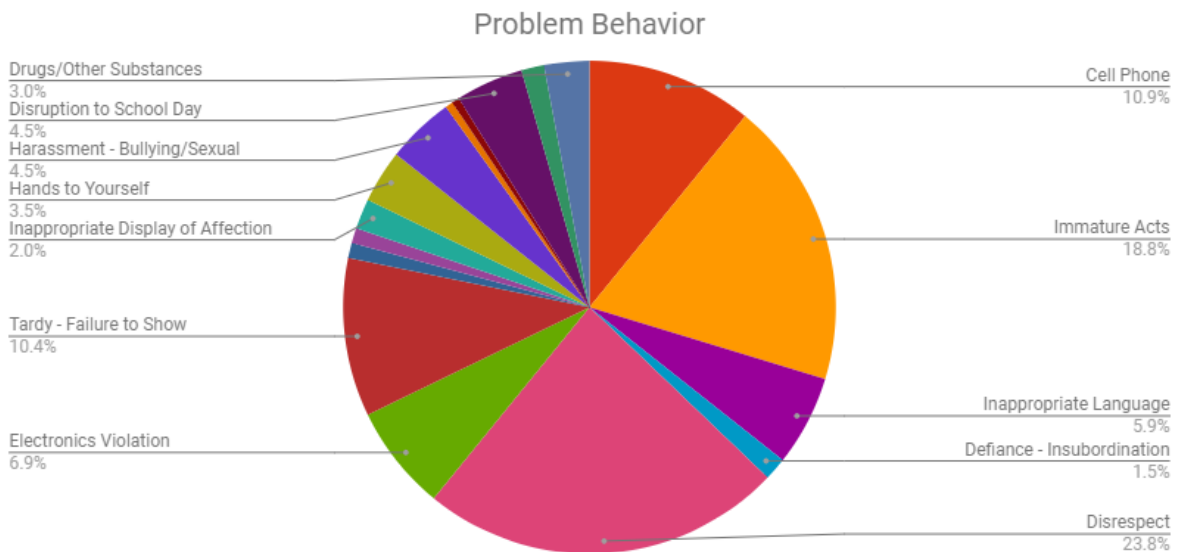
April 1- April 31

- 80 Office Referrals
- 1 fell under the bullying criteria

May 1- May 14

- 16 Office Referrals
- 0 fell under the bullying criteria





### Current Programs and Preventions in Place:

1. Character Education: Tribes, CACY, DARE, Enrichment, Seminar, 7th Grade Team Building at Heartland, Leader Richland, Boys/Girls Day, Project Support, and FOR Club
2. Speakers: Mr. McBride, other Law Enforcement
  - a. Tried to book Jim Bisenius (<http://bullyproofingyouth.com>)
    - i. Mr. McBride tried to secure funding
3. Reporting: Must be done in person or through a witness to teacher, guidance counselor, or the principal
4. Coaching and/or Counseling: provided by the school counselor, the principal, or through Village Network.
5. The Common Book: a book read by all students and staff in the middle school. Themes within the book may relate to societal injustices and bullying. Two grades read *A Long Walk to Water* this year. Sixth grade also read the book *Wonder* and discussed the themes presented in the book. Next year all grades will read *Posted*.

### New Programs and Preventions:

1. Bully Prevention Committee: Consists of staff, administration and open to parents.



2. Reporting Form: On Google Classroom using Google Forms (sample will be demonstrated)
3. Quarterly Parent Information: Besides sending the CACY Monthly Newsletter digitally, a Quarterly Newsletter will be sent digitally to parents that is created by the principals, staff, and the committee.
4. Character Education: will be taught weekly in Resource for all grade levels.
5. Speakers: Committee is currently working on grant funding to bring Jim Bisenius
6. Conceptual Ideas In Progress: The Colt Way, Word of the Month/Week, Stop Walk and Talk, POP- Persistent Observable Power Struggle, and others.

### Summary:

- There are already many different activities, programs, and interventions in place at the middle school to address and prevent rude/mean/bullying based issues. We regularly intervene and teach students appropriate behavior. As a middle school, we know this is always an ongoing issue and concern.
- Getting students to communicate with an adult about rude/mean/bullying issues is one of our biggest problems. Many issues arise outside of school, especially on social media, that are difficult to monitor or intervene and we must rely on students to share information. We are hoping the addition of an online reporting form will increase the communication between students and the school to better address any issues.

Mrs. Weekley thanked Mrs. Klaus for her presentation and acknowledged how much thought went into the presentation.

Mr. Beveridge asked if all of the 10 programs that were presented were relevant or if it could be streamlined Mrs. Klaus said that each program has a different conceptual idea behind it. They are done in different grades, for different lengths of times focusing on different things. Mr. Beveridge thanked her and said tha the board would be reviewing the information to see if it would be implemented district-wide.

### **Items from Board Members**

2018-103

**Upon Motion** by Mr. Freund and seconded by Mrs. Weekley, the Board approve the following resolution:

WHEREAS, the Superintendent's current Employment Contract with the Clear Fork Valley Local School District Board of Education is effective from August 1, 2017 through July 31, 2018; and

WHEREAS, the Board of Education has evaluated the Superintendent and has met with her and is desirous of re-employing her for a term of 3 years;

NOW THEREFORE BE IT RESOLVED, that the Superintendent be re-employed effective August 1, 2018 through July 31, 2021 consistent with the terms of the Employment Contract that is attached as an addendum to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED, that as additional consideration for the re-employment of the Superintendent that she be permitted to work a flexible schedule for the month of July 2018, whereby she is not expected to be physically present in the office on a daily basis but will work as necessary or as directed by the Board.

The vote was: Mr. Freund Yes                      Mr. Gonzalez Yes  
Mrs. Weekley Yes                                      Mr. Beveridge Yes

## **TREASURER'S REPORT**

Upon Motion by Mrs. Weekley and seconded by Mr. Gonzalez, the Board:

2018-104 Approved the April 2018 Financial Report.

2018-105 Approved the revised five-year forecast.

2018-106 Accepted the following donation:

Schmidt Security Pro, \$100.00 to the Clear Fork Middle School for the Washington DC trip

2018-107 Approved a transfer from the General Fund (001) to Bond Fund (002) in the amount of \$51,355 for debt repayment of Elementary Facility project construction bond.

The vote was: Mrs. Weekley Yes                      Mr. Freund Yes  
Mr. Gonzalez Yes                                      Mr. Beveridge Yes

## **SUPERINTENDENT'S REPORT**

Upon Motion by Mr. Gonzalez and seconded by Mrs. Weekley, the Board:

Accepted the following resignations:

2018-108

Lisa Kerr	end of 2017-2018 contract year
Jessica Litzenberg	August 3, 2018
Kathryn Metz	end of 2017-2018 contract year
Kelly Stanford	July 1, 2018

Non-renewed the following long-term substitutes for the 2018-2019 school year.

2018-109

Jeremy Barrett  
Jenna Bollinger  
Tyler Cates  
Ann Dettmer  
Ruthie Fisher

David Fry  
Kerri Gottfried  
Carolyn Parrott  
John Parrott

Adopted the following resolution:

2018-110

BE IT RESOLVED by the Board of Education of the Clear Fork Valley Local School District, Richland County, Ohio, that on the written recommendation of the Superintendent, the certificated administrator contract of the following person shall not be renewed, and the said certificated administrator shall not be re-employed for the 2018-2019 school year:

Douglas DeVito, Special Education Director

BE IT FURTHER RESOLVED by the Board of Education that it has determined that Dr. DeVito was evaluated in accordance with ORC 3319.02, that his evaluations were reviewed and considered by the members of the Board of Education, and that he has provided an opportunity to meet with the Board to discuss the reasons for the nonrenewal of his administrative contract at this time.

BE IT FURTHER RESOLVED that the Treasurer of the Board of Education, on or before June 1, 2018, shall give written notice to said certificated administrator that his contract will not be renewed and that he will not be reemployed for the 2018-2019 school year.

2018-111

Employed the following certified personnel on a one year limited teaching contract beginning with the 2017-2018 school year per the adopted salary schedule.

Gabrielle Dannemiller

2018-112

Employed the following on Three Year Administrative Contracts effective August 1, 2018 through July 31, 2021. Salary and benefits per the administrative salary schedule.

Heidi McDaniel

School Psychologist

2018-113

Employed the following on Three Year Administrative Contracts effective July 1, 2018 through June 30, 2021. Salary and benefits per the administrative salary schedule.

Kevin Carr  
Lisa Yarger

Director of Physical Facilities  
Director of Transportation

2018-114 Employed the following certified personnel on a one year limited teaching contract beginning with the 2018-2019 school year per the adopted salary schedule.

Courtney Carper	Gabriel Kennedy
Robert Casey	Lynn Kneile
Sarah Conkling	Melissa Kodger
Sydney Conley	Edward Kossick
Eric Cunningham	Alison Mayer
Gabriel Dannemiller	Michael McCorkle
William Gregory Deckling	Devyn Renninger
Whitney Golden	Melinda Sansom
Brandis Hauger	Kelly Shinabarker
Taylor Haught	Joseph Staab
Cassandra Hoagland	Cynthia Truex
Miranda Hostettler	Amber Weaver
Joseph Jancura	Molly Weyhmeller
Jennifer Kahl	

2018-115 Employed the following certified personnel on a three year limited teaching contract beginning with the 2018-2019 school year per the adopted salary schedule.

Jared Beans	Jenessa Luzader
Rebecca Clapp	Anitra Van Horn
Danielle Daniels	Alicia Williams
Kathryn Israel	

2018-116 Employed the following certified personnel on a Continuing teaching contract beginning with the 2018-2019 school year per the adopted salary schedule.

Amy Cox	Kailea Sparks
Mayme Legron	Monica Stillion

2018-117 Employed the following classified staff on a one (1) year limited contract beginning with the 2018-2019 school year per the adopted salary schedule.

Christopher Bailey	Robert McConkie
Michelle Beveridge	Angie Peterson
Jeremy Daniels	Sara Saxton
Crystal Drockton	Ronda Shafer
Joshua Dunn	Robert Scott Wood
Alan Hayes	

2018-118 Employed the following classified staff on a continuing contract beginning with the 2018-2019 school year per the adopted salary schedule.

Nicole Myers	Tina Weaver
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2018-119 Employed Jeff McBride as Drug Prevention Officer for 15 hours per week at \$15.25 per hour for the 2018-2019 School year.

2018-120 Employed the following certified personnel on a one year limited teaching contract beginning with the 2018-2019 school year per the adopted salary schedule, pending completion of requirements.

Michael Eicher	Science Teacher
Lauren Motter	Spanish Teacher
Meredith Wendling	Middle School English Language Arts

2018-121 Approved the following certified staff members to participate in the Technology Professional Development, to be held June 11 and 12, 2018. To be paid \$100.00 per day.

Susan Beans	Lynn Kneile
Rachel Bieri	Jacquelyn Koch
Erin Blubaugh	Melissa Kodger
Susan Brown	James Michalovich
Jennifer Campbell	June Popa
Courtney Carper	Jefferson Proto
Sarah Conkling	Katharine Quickle
Irene Cooperrider	Jeremy Riddle
Amy Cox	Kelly Stephens
Joy Dials	Rhonda Studenmund
Judy Golden	Ashley Twedt
Whitney Golden	Tami Vaughn
Richard Hoover	Ryan Vermillion
Jennifer Irwin	Jessica Wend
Jennifer Kahl	Molly Weyhmeller
Cathy Kinney	

2018-122 Approved the following certified staff members to participate in the Math Literacy Initiative Professional Development Year 1, to be held June 4-8, 2018. To be paid \$250.00 per week or \$50.00 per day.

Gabriel Dannemiller	Lynelle Leedy
Sandra Homer	Kelly Stephens

2018-123 Approved the following certified staff members to participate in the Literacy Collaborative Professional Development, to be held June 18-22, 2018. To be paid \$250.00 per week or \$50.00 per day.

Susan Brown	Lynelle Leedy
Courtney Carper	Sandra Longshore
Rebecca Clapp	Cheryl Manges
Sydney Conley	Laura Parsons

Irene Cooperrider	Brittany Pipes
Eric Cunningham	Katharine Quickle
Danielle Daniels	Cynthia Ridenour
Taylor Haught	Rachel Schag
Sandra Homer	Kelly Shinabarker
Kathryn Israel	Kelly Stephens
Jennifer Kahl	Rhonda Studenmund
Lynn Kneile	Nicole Walker
Lisa Kvochick	Alicia Williams

2018-124 Approved the following certified staff members to teach the Literacy Collaborative Professional Development and lead the Reading Summer Camp. To be paid \$1,000.00 per Professional Development and \$1,000.00 per Camp.

Alison Mayer	Literacy Professional Development
Alison Mayer	Literacy Camp
Melinda Sansom	Literacy Professional Development
Melinda Sansom	Literacy Camp

2018-125 Approved the following certified staff members to participate in the following summer camps. To be paid \$100.00 per day for 5 days, pending number of students signing up for the camp.

Math Camp	June 25-29, 2018
Gabriel Dannemiller	Lynelle Leedy
Sandra Homer	Kelly Stephens
Reading Camp	July 30-August 3, 2018
Susan Brown	Kelly Stephens
Lisa Kvochick	Rhonda Studenmund
Lynelle Leedy	Nicole Walker

2018-126 Approved an unpaid leave of absence, following use of sick leave starting with the 2018-2019 school year with a return date of October 1, 2018 for Danielle Haydocy.

2018-127 Approved an administrative supplemental contract effective July 1, 2018 through June 30, 2019 for Tamara Ludwig for processing payroll for Lucas Local Schools at an annual amount of Five Thousand Six Hundred Sixty Six Dollars (\$5,666.00).

2018-128 Approved 2.5 days of unpaid leave of absence for Crystal Drockton May 1-3, 2018.

2018-129 Approved the hiring of classified substitutes on an as needed basis for the 2018-2019 school year from the attached list and any updated lists throughout the school year.

2018-130 Employed the following certified staff members on a one (1) year supplemental contract for extended service for the 2018-2019 school year:

Matthew Dotson	10 days
Danielle Haydocy	20 days
Kourtney Kucirek	5 days
Cynthia Truex	20 days

2018-131 Approved the following students to be hired as custodial and maintenance workers at a rate of \$8.30 per hour, not to exceed \$10,000.00, for the summer of 2018, pending completion of requirements.

Jessica Atherton	Lucas Kern
Wyatt Baker	Tymber Hetsler
Alexander Brown	Catherine Bailey Romoser
Olivia Butram	Ethan Ross
Zoe Dailey	Jared Ross
Zoe Finley	Hayden Shoemaker
Maleah Garrabrant	Reyna Staton

2018-132 Employed the following certified personnel on a one (1) year supplemental contract for the 2017-2018 school year to be paid 75% of the total of 3 supplemental positions.

Gabriel Kennedy	Varsity Baseball/ Assistant Baseball
Joseph Staab	Varsity Baseball/Assistant Baseball

2018-133 In accordance with 3319.22 ORC the Clear Fork Board of Education affirms that the following positions have been offered to the certified employees of the Clear Fork Valley Local School District and no qualified employee has been selected for the position(s). Furthermore, the Board affirms that the position(s) had been advertised in the Bellville Star on April 13, 2017 or April 27, 2017 for anyone certified or non-certified who may be qualified and that the following personnel be employed on a one (1) year supplemental contract for the 2017-2018 school year per the adopted salary schedule, to be paid 75% of the total of 3 supplemental positions.

Chris Hollar	Varsity Baseball/Assistant Baseball
Mark Lind	Varsity Baseball/Assistant Baseball

<b>The vote was:</b>	<b>Mr. Gonzalez</b>	<b>Yes</b>	<b>Mr. Freund</b>	<b>Yes</b>
	<b>Mrs. Weekley</b>	<b>Yes</b>	<b>Mr. Beveridge</b>	<b>Yes</b>

**Upon Motion** by Mr. Freund and seconded by Mrs. Weekley, the Board:

2018-134 Approved the following health insurance renewal rates effective July 1, 2018 to be paid in June, 2018.

	<b>(Current) Increase 2017-2018</b>	<b>(Proposed) 2018-2019</b>	<b>of:</b>
Medical Single	\$ 658.19	<b>\$ 717.92</b>	9.07%
Medical Family	1,485.57	<b>1,620.38</b>	9.07%
Prescription Single	79.99	<b>79.99</b>	0.00%
Prescription Family	180.52	<b>180.52</b>	0.00%
Dental Single	31.01	<b>31.01</b>	0.00%
Dental Family	91.02	<b>91.02</b>	0.00%
Vision Single	17.69	<b>17.69</b>	0.00%
Vision Family	53.71	<b>53.71</b>	0.00%
Older Age Child Rate	665.94	<b>719.83</b>	8.09%

**Composite Increase all coverages: 7.46%**  
**Last Year's composite Increase: 2.45%**

2018-135 Approved the list of senior candidates as recommended by Mr. Brian Brown to receive a diploma at graduation on May 20, 2018, provided all local and state requirements have been satisfied prior to graduation. (See attached list)

2018-136 Approved the 2018-2019 school calendar.

2018-137 Approved the following student handbooks:

Preschool	Middle School
Bellville Elementary	High School
Butler Elementary	Transportation

<b>The vote was:</b>	<b>Mr. Freund</b>	<b>Yes</b>	<b>Mr. Gonzalez</b>	<b>Yes</b>
	<b>Mrs. Weekley</b>	<b>Yes</b>	<b>Mr. Beveridge</b>	<b>Yes</b>

**Upon Motion** by Mr. Freund and seconded by Mrs. Weekley, the Board:

2018-138 Approved the following resolution authorizing 2018-2019 membership in the Ohio High School Athletic Association:

WHEREAS, Clear Fork Valley Local Schools, of 92 Hines Avenue Bellville Ohio 44813, Richland County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and



WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOT THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card (Clear Fork High School and Clear Fork Middle School) do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OSHAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of the schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties prescribed in Bylaw 11.

2018-139 Entered into the attached service agreement with the Ohio School Boards Association for the purpose of providing the Ohio Policy Service Update Service from May 1, 2018 through April 30, 2019.

2018-140 Entered into a contract with the Lucas Local School District to provided Payroll Services from July 1, 2018 through June 30, 2019.

2018-141 Approved the following resolution:

WHEREAS, the Board desires to establish the Clear Fork Valley Education Foundation Fund (the "Fund") pursuant to Ohio Revised Code ("Revised Code") Section 3315.40 for the purpose of providing financial assistance and support for educational programs, projects, and curricular/extracurricular activities, including scholarships;

WHEREAS, Revised Code Section 3315.40 permits the Board to name a committee of administrators to administer the Fund and provide recommendations for the use of the Fund;

WHEREAS, Revised Code Section 3315.40 permits the Board to create a trust for the investment of money held by the Fund and appoint a nonprofit foundation as trustee;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Clear Fork Valley Local School District, Richland and Knox Counties, Ohio, that:

Section 1. The Board hereby establishes the Fund as an education foundation fund under Revised Code Section 3315.40, and the Treasurer of the Board (the "Treasurer") is hereby instructed to open USAS Fund 029 (Education Foundation) for the Fund.

Section 2. The Board, pursuant to its authority under Revised Code Section 3315.40, hereby establishes a Committee of Administrators (the "Committee") to administer the Fund and provide recommendations to the Board for the use of the Fund.

Section 3. The Board hereby appoints the following School District administrators to serve on the Committee, which persons shall serve at the discretion of the Board, and who shall receive no compensation, but may be reimbursed for their actual and necessary expenses incurred in the performance of their duties:

Superintendent  
Treasurer  
All Building Principals  
Two Board Members

Section 4. The Board hereby grants the Committee the power to create any advisory committees as appropriate to assist it in execution of its duties.

Section 5. The Board, pursuant to its authority under Revised Code Section 3315.41, hereby creates a trust for investment of money held by the Fund, which shall be named the Clear Fork Valley Local School District Educators Trust (the "Trust"). The Trust shall conform to the requirements of Revised Code Section 3315.41. The Fund is hereby designated as the beneficiary of the Trust.

Section 6. To initially fund the Trust, the Treasurer is hereby directed to pay into the Fund, for further transfer to the Trust, an amount from the School District's General Fund (USAS 001) equal to one-half of one per cent (0.50%) of the total appropriations of the School District. Such transfer shall be made prior to the end of the current fiscal year. In subsequent fiscal years, any such transfer

from the General Fund shall be as set forth in the annual appropriation measure, as amended or supplemented.

The Treasurer shall also transfer into the Fund, for further transfer to the Trust, monies previously received for scholarships for School District students and other monies received as gifts.

Section 7. Pursuant to Revised Code Section 3315.41 the Board must appoint a nonprofit foundation as trustee of the Trust (the "Trustee"), and the Board hereby appoints The Community Foundation of Mount Vernon and Knox County as the initial Trustee. The Board may appoint a replacement trustee at any time and for any reason.

Section 8. The Trustee shall administer the Trust, including but not limited to, holding, investing, and reinvesting the Trust principal; collecting the income from the investments; and, after deducting the costs of administering the Trust and, if applicable, the Trustee's compensation, paying the net income to the Treasurer for payment into the Fund as beneficiary. The Trustee is and shall be prohibited from invading the principal of the Trust.

Section 9. On behalf of the Board, the Treasurer is hereby authorized to enter into and execute a trust instrument with the Trustee (or any replacement Trustee appointed by the Board), which such instrument shall set forth the terms of the Trust, shall conform to the requirements of Revised Code Section 3315.41, and shall be in such form, not inconsistent with the terms of this Resolution, as shall be determined by the Treasurer. The Treasurer and any member of this Board are also hereby authorized to execute such other agreements, certificates, instruments, or other documents as may be in their discretion necessary or appropriate in order to carry out the intent of this Resolution. Such documents shall be in a form substantially consistent with the terms of this Resolution as they in their discretion shall deem necessary or appropriate. The execution of such documents by the Treasurer and/or any Board member shall be conclusive evidence of the Board's approval of such documents.

The Trust may be amended by the Board if the Board concludes that amendment will better enable the objectives of the Trust to be achieved, including, but not limited to, the conditions under which the Trust will be revocable. Upon revocation of the Trust, the principal of the Trust shall revert to the Board, in which case the Treasurer shall accept and deposit such principal into the Fund.

Section 10. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Mr. Beveridge stated that found out that the school district can create its own foundation to set aside money on an annual basis if the board chooses to do so which would be primarily for educators. For an example, he stated if an educator writes and gets awarded a grant, the educator cannot get compensated for writing that grant from that grant. By creating this foundation the board can set aside moneys in the amount of one half of one percent of the appropriated budget which is approximately \$89,000 to this foundation. This also allows the district to invest that money a lot more aggressive then we can in our regular general fund. Meaning that the money that the district currently has in general fund can only be invested in Certificates of Deposit and Money Market Accounts. This money the district can invest in bond funds, stock funds real estat4e funds and other more aggressive funds that the district could earn more money on that the district could then pass out and reward educators that go beyond the call of duty. The board controls the money and if the board chooses down the road the board can pull that money back into the general fund that is why this can't be part of an existing foundation that is not affiliated with the school. This is a way for the district to get money over here to earn more moneys on to reward educators for going beyond the call of duty. This is for the board to control what the district can do with our money without the State and Federal Government telling us what to do with our money. He stated that the more we can control our money the better off we are versus the State and Federal Government telling us what we have to do with it. The board will annually vote on moving the one half percent into the foundation and is not something that is done automatically.

Mr. Gonzalez asked if this fund would be self-perpetuating after a while and Mr. Beveridge said that was the hope. Mr. Gonzalez asked if the board was not happy with the Community Foundation of Mount Vernon and Knox County if the district could tell them to "take a hike". Mr. Beveridge stated that the Community Foundation of Mount Vernon and Knox County are just the custodian so no. Mr. Beveridge stated that ORC says that the board cannot manage their own money so the district has to hire a third party custodian and the Community Foundation is the third party custodian that would allow the district to invest the money and use someone like Jeremy Swank to manage that money. Mr. Beveridge stated that the Richalnd County Foundation doesn't allow the district to do that but Knox County allows the board to hire the investment advisor or firm they board want to to manage the money so that is why he recommends gong though them. Mr. Gonzalez asked if the disbursement of the funds would be done through the committee. Mr. Beveridge said it was and that there were not persons named but positions were named on the committee. Mr. Gonzalez asked when Mr. Beveridge would be able to tell the board what the guidelines are going to be as far as disbursing the money. Mr. Beveridge said that the board sets the guidelines and that they are going to have to have a meeting to formulate them. Mr. Beveridge asked if there was a reason that only educators. Mr. Beveridge explained that educators is broad area and if the board determines that the food service director has gone above and beyond and the board wants to award him for al his years of service the board could do that out of this fund. He said he wanted to use the word educators as a broad term so the board could have leniency to where they want to allocate that money.

2018-143 Awarded the 2018 Land Auctioneer Contract to Wilson Family Realty at a commission rate of 3% with all standard advertisement not included.

2018-144 Entered into an Interagency Agreement with Ohio Heartland Community Action Commission Head Start-Early Head Start, North Central State / OSU / M Child Development Center-Early Head Start, effective July 1, 2018 through June 30, 2019.

The vote was: Mr. Freund Yes Mr. Gonzalez Yes  
Mrs. Weekley Yes Mr. Beveridge Yes

The Board meeting in June will be changed to June 25<sup>th</sup> at 6:30 at the High School Media Center and most likely there will be no meeting in July.

## EXECUTIVE SESSION

2018-145 **Upon** Motion by Mr. Freund and seconded by Mr. Gonzalez, the Board entered into executive session for the purpose of considering the appointment of a public official at 8:51 PM.

The vote was: Mr. Freund Yes Mrs. Weekley Yes  
Mr. Gonzalez Yes Mr. Beveridge Yes

2018-146 **Upon** Motion by Mr. Gonzalez and seconded by Mr. Freund, the Board resumed the regular meeting at 9:04 PM.

The vote was: Mr. Gonzalez Yes Mrs. Weekley Yes  
Mr. Freund Yes Mr. Beveridge Yes

## ADDENDUM

2018-147 **Upon** Motion by Mr. Freund and seconded by Mr. Gonzalez, the Board appointed Mrs. Lori McKee to the unexpired term of Jennifer Stallard for the period of May 14, 2018 through December 31, 2019.

The vote was: Mr. Freund Yes Mrs. Weekley Yes  
Mr. Gonzalez Yes Mr. Beveridge Yes

Treasurer Bradd Stevens administered the Oath of the Office to Mrs. McKee.

2018-148 **Upon** Motion by Mrs. Weekley and seconded by Mr. Freund, the Board adjourned from Regular Session at 9:06 PM.

The vote was: Mrs. Weekley Yes Mr. Gonzalez Yes  
Mr. Freund Yes Mr. Beveridge Yes

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Kyle Beveridge, Board President

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Bradd Stevens, Treasurer

